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IATA



IATA - Some numbers

- **Founded:** 1945 – “not for profit” status
- **Participation:** 260 member airlines
200 industry partners
Plus hundreds of “stakeholders”
- **Presence:** 90 countries
1400 staff



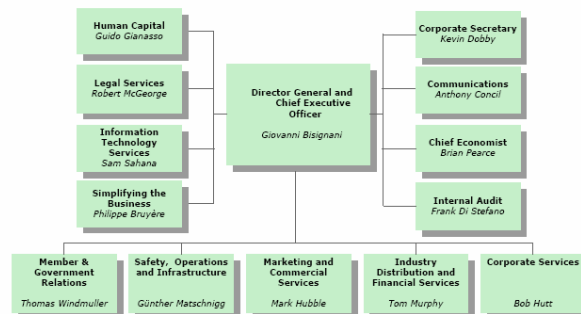
4 main clusters

1. Member & Government Relations
 2. Safety Operations & Infrastructure
 3. Financial Services
 4. Commercial Services
- Key Industry Projects

IATA Headquarters and Regional Offices

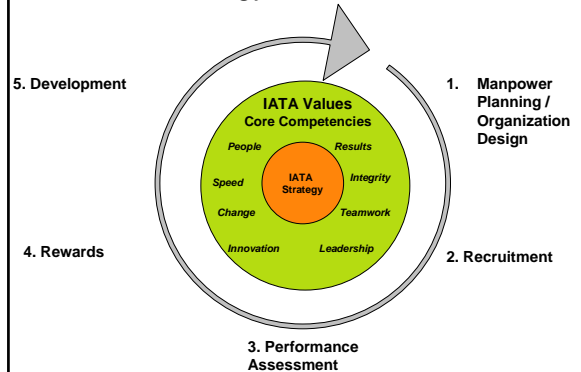


Organisation Chart No. 02/2007



1 March 2007

Aligning HC Policies and Systems to IATA Strategy



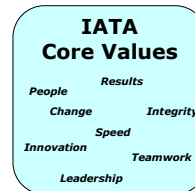


2003-2007

- 1,100 departures
- 1,000 recruitments in 84 countries



Assessment



- Assessment center (candidates at Director level)
- Regional Interview Panel (candidates at Assistant Director and Manager level)



Regional Interview Panel

An interview panel composed by 3 managers selected among “high potential” employees

Objectives:

- A neutral unbiased assessment of the candidate
- “HALO” effect
- Motivation